



Since 1910  
Employers  
Mutual

# Employers Mutual NSW Limited

Agent for the NSW WorkCover Scheme ABN 83 564 379 108 GST Branch No 005

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NSW WorkCover  
Scheme

Policy number

Period of insurance

From // To /

## WORKERS COMPENSATION ACT 1987

# MEDIUM AND LARGE EMPLOYERS DECLARATION OF ACTUAL WAGES

This form is to be used by medium and large employers to declare the actual wages paid during the period of insurance stated above.

Please complete this form in BLOCK letters and use a black pen.  
If further space is required, attach a separate page.

**Form Return Date:** This form is to be completed and returned to your Scheme Agent no later than //  
If the Return Date is blank, please note that in accordance with the *Workers Compensation Regulation 2010*, this form must be completed and returned to your Scheme Agent within four months following the end of the insurance period. If you wish to cancel your policy you are required by legislation to notify your Scheme Agent in writing before the expiration of the current period of insurance.

## 1 EMPLOYER'S DETAILS

Legal name of employer

(Your legal name may be different from your trading name. Give Company name, Sole Trader or Partners' full names. If a trust give the name of the trustee)

Trading name

ABN of employer or trustee (as applicable) ACN/ARBN

Name of trust (if applicable)

Trust ABN (as applicable)

Location of business premises – Street number

Suburb

Postcode

Postal address (if different from business premises)  
(PO Box or Street address)

Suburb

Postcode

Contact person

Phone

Work

Mobile

Fax

Email

## 2 ACTUAL WAGES FOR THE PERIOD OF INSURANCE

If you are engaged in separate and distinct businesses, provide separate details of wages for each business activity in the section below.

If no wages have been paid for the period, please indicate this by inserting the words "Nil Wages".

Note: Gross wages includes employer superannuation contributions. Refer to the notes under WAGES in PREMIUM FORMS DEFINITIONS for further information regarding other gross wages inclusions.

If the actual wages for all your workers total \$7500 or less per financial year, you are no longer required to hold workers compensation insurance, except where you engage an apprentice and/or a trainee, and/or are a member of a group.

### A. Direct workers

Description of work performed	Total no. of workers (including apprentices)	Total gross wages (\$) (including apprentices)	Agent use WIC code

### B. Details of apprentices – included above (see note under APPRENTICE INCENTIVE SCHEME in DEFINITIONS)

Description of work performed	Total no. of apprentices	Total gross apprentice wages (\$)	Agent use WIC code

## 2 ACTUAL WAGES FOR THE PERIOD OF INSURANCE (cont.)

Policy number

### C. Contract workers who are deemed to be your employees

(see note under CONTRACTOR in DEFINITIONS) - record the full contract value in column (3) - an amount must be entered in this column. Do not include any GST payable in this figure. For the purposes of calculating contractor remuneration, enter further details re the breakdown of the full contract value into the \$ value of labour and other components (if known) into the applicable column (4), (5), (6) or (7). If these amounts are not known, place an 'X' in the column that predominantly reflects the components included in the contract without providing \$ figures. DO NOT reduce the amount to reflect the standard default percentages referred to in the *Wages Definition Manual*. The agent will apply the default percentages as appropriate.

(1) Description of work performed	(2) Total no. of contract workers	(3) Full contract value (\$)	(4) Labour only (\$) L: \$	(5) Labour and tools (\$) L: \$ T: \$	(6) Labour and plant (\$) L: \$ P: \$	(7) Labour, tools, plant and materials (\$) L: \$ \$T/P/M: \$	(8) Agent use WIC code
			L: \$	L: \$ T: \$	L: \$ P: \$	L: \$ \$T/P/M: \$	
			L: \$	L: \$ T: \$	L: \$ P: \$	L: \$ \$T/P/M: \$	
			L: \$	L: \$ T: \$	L: \$ P: \$	L: \$ \$T/P/M: \$	

### D. Non-wage based business activities

No. of per capita units	Description - eg. taxi plates, rides, bouts, games, etc.

If you are a taxi operator, you will need to provide the following additional information: a list of plate/s held at the beginning of the period of insurance (including plate number/s), purchase/sale dates of any plate/s that have changed hands in both the previous and current 12 months, indicate if plate/s are metropolitan or country, and the average number of bailee shifts/week per plate. Please provide this information on the supplementary form available from the NSW Taxi Council or on a separate sheet and then attach to this form.

## 3 BUSINESS ACTIVITY

Please provide a clear description of your business activity and the goods/services you produce/handle/supply

## 4 GROUPING OF RELATED EMPLOYERS

### A - Grouping details

Are you a member of a Group that pays combined wages in excess of \$600,000 in New South Wales? (see note under GROUPING OF RELATED EMPLOYERS in DEFINITIONS)  Yes  No

If No, complete the declaration (section 5).

If Yes, have you registered with WorkCover as a member of a Group?  Yes  No

If Yes, what is your Group Number?

If you are a member of a Group and have not registered, go to [www.workcover.nsw.gov.au](http://www.workcover.nsw.gov.au) to download a grouping registration form. If you have any questions about grouping, contact WorkCover on 13 10 50.

### B - Group changes including business acquisitions

Have any related employers left or joined the Group during the relevant period of insurance?  Yes  No

Have you purchased or taken over another company or part thereof within the last period of insurance?  Yes  No

If Yes to either of the above, provide details below. If insufficient space please attach a separate sheet.

Name of organisation that left/joined/was purchased	
ABN	
Scheme Agent	
Policy Number	
Policy Renewal Date	
Date left/joined/purchased (tick applicable category)	<input type="checkbox"/> Left <input type="checkbox"/> Joined <input type="checkbox"/> Purchased

### E. Asbestos

(see note under ASBESTOS in DEFINITIONS)

Do you anticipate any of your workers in the course of their employment will handle, process or manufacture products containing asbestos?  Yes  No

If you answered Yes, provide details of the activity/activities in which the worker/s will handle, process or manufacture asbestos-containing products. If insufficient space please attach a separate sheet.

If Yes, estimate the above worker's total gross wages for the relevant period of exposure to asbestos. These wages must also be included in A and/or C above.

 \$

In which industry are they employed?

## 5 DECLARATION BY EMPLOYER OR THEIR AUTHORISED REPRESENTATIVE

I, \_\_\_\_\_ PRINT NAME

- declare that the wages declaration which states the total wages paid to workers, details of apprentice wages, a description of the business activities and the number of workers employed for the period of insurance outlined above is made in accordance with the records required to be kept under the *Workers Compensation Act 1987*
- acknowledge that the Premium Forms Definitions supplement has been provided to me
- consent to the information provided in this form, and any further information provided, be used for the purpose of evaluating and administering the employer's workers compensation policy, and any related purpose
- am authorised by the employer to complete this form and sign this declaration on behalf of the employer.

**Penalties may apply for providing false, misleading or incomplete information.**

Signature of person authorised to act on behalf of employer

Date

 /  / 

Position

## DEFINITIONS

To assist employers to complete this form a PREMIUM FORMS DEFINITIONS supplement is available separately. The DEFINITIONS supplement is common to the Insurance Proposal, Declaration of Estimated Wages, Declaration of Actual Wages and Request for Certificate of Currency and Statement of Wages forms. Please contact your Scheme Agent for the DEFINITIONS supplement if it has not been provided with this form. Employers are required to acknowledge that they have obtained the DEFINITIONS supplement when completing this form.

## DISCLAIMER

This form provides information and may refer to some of your obligations under the various workers compensation and occupational health and safety legislation that WorkCover NSW administers. To ensure you comply with your legal obligations you must refer to the appropriate Acts and regulations at [www.legislation.nsw.gov.au](http://www.legislation.nsw.gov.au)